



LENZIE TENNIS CLUB (SCIO)

Lenzie Tennis Club aims to create an enjoyable environment for all children and adults who wish to take part in tennis and social activities at the Club.

We believe that children, young people and adults have the right to be safe, secure and free from threat.

We believe that children, young people and adults have the right to be treated with respect and to have their concerns listened to and acted upon.

We will ensure that the club provides for the needs of vulnerable groups through specific programmes, designated facilities and safe practice.

We have procedures in place to address poor practice and to help any young person who appears to be at risk or who appears to be the victim of abuse. We will offer help and support when a child, young person or adult tells us that they are affected by these issues.

By using references and background checks, we will ensure that club volunteers and professionals working with children and adults are suitable to do so. Club members, coaches and volunteers who have regular contact with children and adults, through paid and unpaid work, will require to possess a current PVG Scheme record certificate obtained through the LTA's PVG Scheme process. Such record shall be displayed on the Club's Noticeboard.

We will ensure that all of those working with children and adults are required to adhere to the LTA Code of Conduct for people working with children and adults in tennis. Lenzie Tennis Club has a Welfare Officer **Allison Smith** who is specifically responsible for children, young people and protecting vulnerable groups.