



LENZIE TENNIS CLUB (SCIO) **DIVERSITY AND INCLUSION POLICY STATEMENT**

Lenzie Tennis Club is committed to diversity and inclusion within the playing environment and its operations to ensure that:

- **Tennis is diverse and inclusive.**
- **Diversity and inclusion are embedded in the Club's culture and the behaviour of members.**
- **The Club creates a culture where inclusive leadership thrives.**
- **The Club takes a proactive approach using positive action to ensure that communities and individuals are valued and able to achieve their full potential.**

Copies of the Club's linked:

- **Diversity and Inclusion Policy**
- **Diversity and Inclusion Reporting Concern Summary**

are available on the club's website www.lenzietennis.org.uk and within the Policy Folder in the Clubhouse.

To achieve these aims, the Club believes that everyone involved in tennis has a vital role to play in promoting diversity and inclusion and all members are asked to become Safe and Inclusive Tennis Champions - proactively promoting safe and inclusive tennis and taking action against all forms of discrimination.

The Club is proud to have a Diversity and Inclusion Policy that demonstrates its commitment to making tennis diverse and inclusive. The commitment to Diversity and Inclusion is also upheld by all overseeing organisations - LTA, Tennis Scotland, Tennis West of Scotland and the Tennis Foundation.

These commitments are fully supported by the Committee of Lenzie Tennis Club. Together the Club and its members can make a positive difference to people from different backgrounds to help them fully participate in tennis at Lenzie Tennis Club.

Monitoring:

The Club's Diversity and Inclusion Policy, Reporting Concern Summary and this Statement will be reviewed every two years or sooner in the following circumstances:

- **changes in legislation and/or government guidance**
- **as required by the LTA or East Dunbartonshire Child/Adult Services**
- **as a result of any other significant change or event**